



## **Environmental policy**

The operations of Norpe Ltd are guided by this environmental policy. Caring, Competence and Reliability are company values that form the base for this policy. Norpe Ltd considers the environmental aspects in its business activities and decision-making. Our goal is to prevent environmental hazards caused by operations, products or services and to spare natural resources.

Norpe Ltd is aware of the environmental effects and environmental risks that its actions could cause. The aim is to prevent and minimize environmental impacts by constantly improving the operations. Recognizing and clarifying environmental effects and environmental risks form an essential part of the research and development process of new products. The life-cycle aspect is also considered during the reviewing of impacts and risks.

Complying with laws, regulations and other binding standards forms the basis for environmental protection and environmental care. Norpe Ltd constantly interacts with its customers, the authorities and other interest groups in order to find advantageous and energy efficient solutions from the environmental point of view. Norpe Ltd considers this co-operation as very important.

We aim to develop the economic and environmental efficiency of our customers. We strengthen our competitiveness by foreseeing and understanding the needs and expectations of our customers and other interest groups.

Norpe Ltd trains, guides and encourages its employees in such a way that they are aware of the principles regarding the environmental policy and their own responsibilities. Everybody must recognize the environmental aspects and the possibilities they have to affect this. Norpe Ltd also expects that its employees can and will act in a responsible and professional way when carrying out their own working tasks. Norpe Ltd promotes the positive development of environmental matters with environmental training and suggestion schemes.

We also pay attention to the environmental behaviour of our suppliers. We obligate them to comply with environmental laws and other regulations. We support and boost our suppliers in their development of environmental matters. Norpe Ltd considers it to be very important that energy and raw materials are used efficiently and by saving the environment.